

**President's Message**

The CLIC restructure and staff cuts have been a concern for the ISEA for some time. We have gained some important concessions and I acknowledge the work of the IR section of DET in finding some creative offers during the conciliation process.

We hope the options presented to any CEOs displaced from Curriculum and CLI not only provide professional recognition but also give security so they can again concentrate on their work, which is so highly valued by the teaching profession. The ISEA will use its regular meetings with the industrial relations staff to provide advice and feedback about the filling of positions at CEO level as the staffing of CLIC proceeds.

The report of the ISEA Study Tour has been published and is available to members. The tour itself delivered high level learning for the participants, as well as making those international contacts which enrich their professional projects.

Please consider people who could be nominated for the ISEA Award for Excellence (See newsletter below). We have a broad range of members, not only CEOs, and there are many working in high levels who see brilliant administration of projects and initiatives. You may be one of those with a story to tell about an educator who has taken some area forward for the profession.

The final ISEA State Council meeting for 2010 is due and I hope to see members attending and enjoying the social gathering afterwards. Your State Council has worked tirelessly, partly just keeping up with our indefatigable executive officer Ron!

**Greg Prior, Deputy Director-General, Schools**

Greg Prior, Western Sydney Regional Director has been appointed as Deputy Director-General, Schools replacing Trevor Fletcher. In announcing Greg's appointment the Director General, Michael Coutts-Trotter wrote:



*It's my pleasure to announce that Greg Prior, currently Regional Director for Western Sydney, will be appointed as Deputy Director-General, Schools effective from 15 November 2010.*

*Greg was selected from a strong field of candidates from within and outside the department following a national recruitment exercise assisted by an executive search firm. He has been a public school teacher, principal, chief education officer and school education director. He has also taught at university and TAFE. Before assuming leadership of the Western Sydney region of schools in 2009, Greg was Director of School and Regional Operations.*

*Greg inherits a marvellous team in the Office of Schools and he will have the privilege of serving our students and schools from a position of real influence at a time of change and great possibility.*

*The reputation of our public schools is deservedly high and rising. We've reversed a decade of declining enrolments, and projections for 2011 suggest this trend will continue strongly. We're successfully managing broad and deep sets of changes resulting from our own initiatives and from state and commonwealth policies, especially the three major national partnerships and the Digital Education Revolution.*

The ISEA joins with the Director-General in congratulating Greg on his important appointment and looks forward to forging a positive, constructive relationship with him in the interests of public schooling in NSW.

**“Union Shopper” Available to ISEA Members**

The ISEA has an affiliation with the Union Shopper service. Through Union Shopper members can be referred to the best options for a wide range of purchases including travel, accommodation, cars, white-goods, furniture, insurance, car hire and even groceries. Alternatively members can seek quotations for purchases themselves but have Union Shopper seek competitive quotes from other merchants for comparative purposes. More information is available on [www.unionshopper.com.au](http://www.unionshopper.com.au) or call 1300 368 117 and mention the ISEA. With the expensive Festive Season coming up Union Shopper could be just the windfall you need!

**WORKING TOGETHER FOR PUBLIC EDUCATION**

3/74 WRIGHTS ROAD DRUMMOYNE NSW 2047 • P – 02 9181 5879 • F – 02 9181 5879 • W – [www.iseansw.org.au](http://www.iseansw.org.au)

**Applications Called for 2010 ISEA Award for Excellence in the Administration of Public Education**

It is that time of the year again when we ask that you consider nominating a colleague and his/her team for the ISEA Award for Excellence in the Administration of Public Education. This prestigious award valued at \$5000.00 is now strongly recognised across the broader education community and the ISEA is proud to again offer the Award to its membership. The nomination process is simple and requires little time to complete. Award information and application forms can be found on the ISEA website [www.iseansw.org.au](http://www.iseansw.org.au) Click the prompts on the homepage or contact Ron Ikin [ron.ikin@bigpond.com](mailto:ron.ikin@bigpond.com) (9181 5879) or Brian Powyer [bpowyer@optusnet.com.au](mailto:bpowyer@optusnet.com.au) (0401 181 170)

Please consider making a nomination of a colleague for this year's Award or if you are aware of others who could be considered for the Award advise the committee so that they can follow up. We look forward to receiving your nomination.

### **Progress Made in Dispute Over Long-Term Temporary CEOs**

The DET's merger of the Curriculum K-12 and the Centre for Learning Innovation (CLI) is nearing completion. The new entity, to be known as the Curriculum Learning Innovation Centre (CLIC), is due to be staffed and operational by January 2011. Compared with the combined establishments of the 2 merging units CLIC will have 60 less positions. In the course of the establishment of CLIC the situation faced by several long-term temporary CEOs, some of whom have been held in temporary positions for as long as 16 years, came to the surface. Should they be displaced in the course of the staffing of CLIC they are facing severe reductions in their salaries and status and inflexible return-to-schools conditions.

This unsatisfactory situation was raised on several occasions with the DET but with no constructive response. The ISEA sought a meeting, as a matter of urgency, with the D-G and had discussions with the NSW Teachers' Federation over the issue which also effects several SEOs and PEOs. When all efforts failed to resolve the situation the ISEA lodged a formal dispute with the Industrial Relations Commission (IRC).

IRC directed conciliation meetings with the DET have resulted in some encouraging progress. First of all the DET has declared all 12 CEO positions in CLIC as permanent whereas originally they were to be filled on a temporary basis. Thus the possibility of continuing the practice of appointing CEOs to CLIC, over and over again on a temporary basis, has been avoided. Second the DET has agreed to consider any temporary CEO, displaced in the course of the staffing of CLIC, on a one-by-one basis depending on experience, qualifications and aptitude. Some other concessions were agreed to in terms of the composition of placement/selection panels for the staffing of CLIC.

The ISEA and DET are due to "Report Back" to the IRC on the dispute in the near future. The progress made, as described above, will be reported, but the ISEA will reserve its right to continue the dispute until the positions of all of the temporary CEOs are determined.

### **ISEA's 2010 Tour Report Available**

A comprehensive, illustrated report of the ISEA's 2010 study-tour to Hong Kong and Singapore has been completed and is available to members upon application or can be accessed on the ISEA's website [www.iseansw.org.au](http://www.iseansw.org.au)



### **ISEA Associate Membership Expanded**

Whereas 'Associate' membership of the ISEA has previously been defined as being available to those current or former DET staff who have held CEO or higher positions in the past this definition has resulted in the exclusion of others who have regularly taken part in ISEA activities (e.g. professional dinners, workshops and study-tours) and who demonstrate an interest in educational leadership in general and the activities of the ISEA in particular. Educators such as principals, deputy principals, principal education officers, senior education officers, and academics fall into this category.

The inclusion of such educators in the activities of the ISEA has been beneficial in that they are representative of the many groups who share with ISEA members the responsibility for school education in NSW. It has encouraged partnerships across and beyond the DET in the interests of the students.

In order to recognise the interest shown by such educators the ISEA has expanded its definition and conditions of Associate Membership as follows:

- *The definition of 'Associate' membership has been broadened to include those educators who hold or have held leadership positions in school education at the primary, secondary, or tertiary levels as well as those already eligible.*
- *Associate members are entitled to access to the activities and services of the ISEA other than personnel, industrial and legal support.*
- *The fee for 'Associate' membership shall be \$50 per annum.*

Associate membership provides educational leaders, who may be in isolated positions or locations, the opportunity to link professionally with colleagues across the education sector.

Already there has been considerable interest from educators in becoming Associate Members of the ISEA. Current Members are encouraged to bring the benefits of membership of the ISEA to the notice of colleagues and associates.



**INSTITUTE OF SENIOR EDUCATIONAL ADMINISTRATORS**

***Membership Application Form***

Full Membership of the ISEA is available to the Senior Executive Service, Senior Officers, Chief Education Officers (temporary and permanent), and other employees of the NSW DET whose status is equivalent or senior to Chief Education Officers. Associate and Retired Membership is also available

Membership is on an annual basis by direct payment of a yearly subscription or by salary deductions.

**Annual Subscriptions are:**

Full Membership \$300; Associate Membership \$50; (see definition above); Retired Membership \$30.

**MEMBERSHIP**

Name \_\_\_\_\_

Position \_\_\_\_\_

Work Address \_\_\_\_\_

Tel \_\_\_\_\_ Fax \_\_\_\_\_

Mobile \_\_\_\_\_

Email \_\_\_\_\_

Home Address \_\_\_\_\_

Tel \_\_\_\_\_ Fax \_\_\_\_\_

Mobile \_\_\_\_\_

Email \_\_\_\_\_

Membership Status Existing member

...New member

Membership Full

Associate

Retired

Payment type Annual (12month) direct payment

or Salary deduction

Enclose Cheque made payable to **ISEA of NSW**  
**Forward to:**  
**ISEA c/o 3/74 Wrights Rd. Drummoyne 2047**

**Christmas and New Year Greetings**

*The President, State Council and Executive Officer of the ISEA extends the Season's Greetings and best wishes to members, their families and colleagues.*